TALENT & LEADERSHIP IN TECHNOLOGY

EXECUTIVE LEADER | INTERNATIONAL SPEAKER | BOARD MEMBER

Alongside her executive responsibilities for technology, operations, and transformation at enterprise scale, Luboslava speaks about talent and leadership in technology-driven organizations. Based on first-hand experience building and leading large, diverse teams - Luboslava Uram is your speaker of first choice.

Known as awarded Women in Tech - she is leading scalable technology, operations, and transformation as Chief Operations and Technology Officer at Solvd Group (Allianz Group).

Luboslava addresses what enables people to grow in tech: opportunity, responsibility, sponsorship, and exposure to complex challenges.

With high energy she speaks to women and emerging leaders, but always in the broader context of how organizations develop talent that can operate at scale.

SPEAKING TOPICS

1 Talent in Technology: From Expertise to Impact

2 Leading Without Permission

3 Women and Talent in Technology

4 Building High-Performing, Inclusive Tech Organizations

5 Skills for the Next Generation of Tech Leaders

Details see next page

PREVIOUS STAGES INCLUDE

Gartner.

2026 OFFICIAL MEMBER
Forbes Technology Council

WOMEN in tech

Süddeutsche Zeitung

KEY AREAS

Artifical Intelligence

(Digital) Transformation

Technology

Digital Accessibility

Transformation Leadership

Operations

Finance & Insurance

Women in Tech

TALENT, LEADERSHIP & GROWTH IN TECHNOLOGY-DRIVEN ORGANIZATIONS

EXPERIENCE-DRIVEN | PRACTICAL | FIRST-HAND

SPEAKING TOPICS IN DETAIL

Talent in Technology: From Expertise to Impact

What distinguishes high-performing technologists and leaders — and how organizations can create paths from strong contributors to decision-makers.

1

Leading Without Permission

How individuals build authority, visibility, and trust in technology organizations — especially in environments that were not designed for them.

2

Skills for the Next Generation of Tech Leaders

What future leaders in technology and AI need beyond technical skills: judgement, communication, and responsibility.

5

Women and Talent in Technology

Why representation matters in technology and AI decisions, and how organizations can move from good intentions to real progress.

3

Building High-Performing, Inclusive Tech Organizations

What actually makes teams work across cultures, roles, and seniority — and how leaders create environments where talent grows.

4

BENEFITS FOR THE AUDIENCE

- ⊘ Practical insight into how careers in tech really progress
- ⊘ What leaders look for when selecting and growing future executives
- ⊘ How talent moves from expertise to authority
- ⊘ Why diversity in technology leadership changes decisions & outcomes
- ⊘ How individuals can navigate complex organizations without waiting for permission

AUDIENCE

Women in Tech & AI communities

Executive development programs

Mixed leadership events

Talent & leadership forums

University & early-career audiences

BOOK & CONNECT

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